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MINUTES

OF THE

MEETING OF THE EXECUTIVE COMMITTEE

OF THE

WORLD COUNCIL OF CHURCHES

25 - 27 July 1977

Meeting held in Geneva, Switzerland

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WORLD COUNCIL OF CHURCHES

EXECUTIVE COMMITTEE MEETING

Geneva, Switzerland

25-27 July 1977

1. OPENING ACTIONS

A. Introduction and worship

The meeting convened at 9.30 on Monday, 25 July.

For its opening worship the Committee joined in a service in the chapel of the Ecumenical Centre led by Archbishop Scott and Miss Skuse. Worship at the beginning of the following two days was led by Metropolitan Chrysostomos and the Moderator. The closing service in the chapel was led by Miss Skuse.

B. Roll call

The General Secretary called the roll of those attending, presenting apologies from Metropolitan Nikodim, Mrs Justice Jiagge and Prof. Miguez Bonino. It was agreed to send greetings to Metropolitan Nikodim and Mrs Jiagge.

C. Minutes

The minutes of the meeting held in Geneva, 14-18 February 1977, having been previously circulated, were confirmed.

D. Adoption of agenda

The General Secretary presented the agenda, which was adopted.

2. REPORT OF THE GENERAL SECRETARY

The General Secretary said that it was hardly necessary to make a full report on the eve of the Central Committee, but he would draw attention to a few points in terms of programme and organization, and to a number of events which had taken place.

a. Programme and organization

The Units had been extremely active in launching the major emphases in programme. One of the main concerns had been the coordination of the programme on a Just, Participatory and Sustainable Society. The Board of the Ecumenical Institute had looked at the future programmes and life of Bossey. Work had continued on the revision of WCC Rules. There had been discussions in staff on the functioning of the Units and the role of the General Secretariat and further work on the appointment and re-appointment of staff, the salary system and a performance appraisal system. One of the major tasks had been the reshaping of financial procedures in accordance with the proposals of Peat, Marwick & Mitchell and the consideration of investments. There had been a review of the Library and its support. The functioning of the New York Office had been reconsidered; a Consultant for Resources Development in USA had been appointed and it had been agreed to have a Communication Officer.

b. Events

Dr Potter referred to the concern expressed at the last Central Committee about how churches in the socialist states of Eastern Europe could participate more fully in the WCC. Archbishop Scott, Dr Raiser and he had had a three-day meeting in Budapest with some 40 representatives of the churches in these states. They had discussed the life and witness of these churches and their contribution to other parts of the world; the ways in which they could most effectively participate in the programme thrusts of the WCC with their own specific contribution, and the ways in which their relations with the WCC could be improved through better communication and representation on committees and staff.

The General Secretary had also visited the Church of Norway, which had appointed a committee to make an extensive study of its relationship with the WCC and which, by majority opinion, had finally agreed that the church continue in full membership. He had had discussions with church and government leaders and there would be an on-going conversation on how faith and action interact.

In May, the Archbishop of Canterbury had visited Geneva and participated in discussions on spirituality. He had been particularly concerned about cooperation in mission and the challenge of inter-communion; the ministry and the ordination of women, and the ways in which the WCC should be involved in the Lambeth Conference next year.

More recently Dr Potter had attended the Assembly of the Christian Conference of Asia and given one of the Niles lectures on the theme "Jesus Christ in Asian Suffering and Hope". The programmes adopted by the Assembly had demonstrated that we are one movement with one common

agenda. The problem of how we support each other and work together creatively would be further discussed in a meeting of Asians during the Central Committee. Following this Assembly, the General Secretary had visited Thailand, Korea and Japan. In Chiang Mai, Thailand, Dr Potter had found a continuing interest in the Dialogue consultation held there in April. In Korea he had had conversations with the Presbyterian Church in Korea and the Methodist Church, both of which had expressed a desire to be more actively involved in the WCC. He had also met many of those deeply concerned about human rights and also about the security of the state if US ground forces are withdrawn. Finally, the General Secretary had participated in the inauguration of the Uniting Church in Australia.

Among other events, Dr Potter also referred to the presentation on Southern Africa by Mr William Thompson to the UN Security Council; contacts with Bishop Muzarewa and Mr Nkomo; the visit of Mr Andrew Young to the WCC; representations to the Government of Ethiopia, and the 50th anniversary of Faith and Order.

In thanking the General Secretary for his report, Dr Scott also expressed appreciation for the welcome he had received in Budapest and the opportunity to learn about the work of the East European churches, and regret that the death of the Romanian Patriarch had made it impossible for the Romanian Orthodox Church to be represented.

* * *

In the discussion which followed, Dr McCloud asked about the content of the letter to the Ethiopian Government and its reply. Dr Raiser said that the letter had reminded the Chairman of the Provisional Military Council that no response had been received to the earlier letter. It recognized that there was a revolution in Ethiopia but appealed for an end to the terror and killings. Mr Koshy said that the reply from the Ethiopian Mission had set out the Government's position but did not refute the specific instances quoted.

In reply to a question from Mrs Sampath about the CCA Assembly, Dr Potter said that representatives of Councils in other parts of the world, including the Caribbean, had been present and voiced concerns similar to those of Asians. He hoped there would be an opportunity to discuss ways of cooperation, particularly the sharing of inter-continental visits.

3. MODERATOR'S REPORT TO CENTRAL COMMITTEE

Archbishop Scott outlined his proposed report to Central Committee and asked for comments. The report would be divided into three sections: (a) Some of the important

events since the last meeting of Central Committee, including mention of individuals, meetings, the violation of human rights and the increasing use of torture, and the death of a number of ecumenical leaders; (b) Clarification of the responsibilities of the Officers and Executive Committee (support to the General Secretary and staff; supervision of the carrying out of policies adopted by the Central Committee; ensuring that issues are brought to the Central Committee in a way which makes possible responsible decision) and a report on the actions of the Executive Committee. (c) Remarks on the theme, "A Confessing Community". This section would start with a quotation from Dr Moltmann's paper at the Faith and Order Anniversary Celebration. It would then discuss the kinds of attitude which are important for the ecumenical community, including our relationship with the Triune God, with ourselves, with other people and with the created order, and how these relate to being a confessing community.

In the general discussion which followed, Bishop Harms expressed difficulty in accepting Dr Moltmann's sweeping statement that doctrinal differences had been overcome. Dr Vischer suggested that this might be quoted more in the sense of an appeal than a factual statement. The Moderator thanked members for their comments and indicated he would try to take them into account in preparing the final draft.

4. WORLD CONFESSIONAL FAMILIES

Dr Brash referred to the working paper accepted at the last meeting on the need for new conversations with a number of WCFs about our relationships in the ecumenical movement. This had been widely circulated and the number of positive replies was encouraging. It had been agreed to work towards a major discussion in the Central Committee in 1979. One new factor had emerged: the meeting of General Secretariats of WCFs in Rome had recognized that some issues needed bilateral talks but felt that others could be tackled together and had suggested that the WCC co-sponsor a consultation with the Secretariats of WCFs. Central Committee Advisers from WCFs would meet with WCC staff representatives on 1 August to discuss a possible agenda and would probably suggest that this consultation be finally authorized by the Executive Committee in February 1978. Behind the whole issue were conversations with the member churches belonging to both the WCC and a WCF as to how they understand their relationships. There would be an interim report to Central Committee.

5. PREPARATIONS FOR CENTRAL COMMITTEE

The General Secretary presented the proposed timetable and agenda and answered a number of questions. The Executive Committee agreed to the proposed arrangements.

6. PUBLIC ISSUES

Mr Koshy introduced some proposals as to matters on which the Central Committee might wish to make statements. He suggested that there be statements on Southern Africa, in view of the new and significant developments in the area, and on the 30th anniversary of the adoption of the Universal Declaration of Human Rights. In this context, a strong statement on torture would be made. A number of other questions should be referred for discussion to the Unit Committees: developments in the debate on a New International Economic Order, nuclear energy, the situation in Ethiopia, Sudan, Somalia and Eritrea. The Executive Committee agreed to these proposals.

7. APPLICATIONS FOR MEMBERSHIP

Dr Brash presented the applications for membership.

a. Eglise du Christ au Zaïre: Communauté Episcopale Baptiste en Afrique

Dr Brash pointed out that all criteria for membership had been completed when this church was accepted as an associate member. The church was growing and now applied for full membership. It was a full member of AACC and had contributed financially to the WCC since joining.

Metropolitan Chrysostomos felt the 9,000 non-baptized active adherents of this church should not be included in the statistics of its total community. His church would be raising the whole question of criteria for admission to membership.

After discussion, the Executive Committee agreed to postpone a decision pending the clarification of a number of issues.

b. Methodist Churches in Malaysia and Singapore

After discussion, the Executive Committee agreed to recommend to the Central Committee:

i. that the Methodist Church in Malaysia be accepted as a member of the World Council of Churches;

ii. that the Methodist Church in Singapore be accepted as an associate member of the World Council of Churches.

c. Uniting Church in Australia

After discussion, it was agreed:

i. to recommend to the Central Committee that the Uniting Church in Australia be recognized immediately as a member of the World Council of Churches;

ii. that a rule be prepared to allow for the immediate acceptance of new churches created by the union of existing member churches;

iii. to instruct the General Secretary to write to the continuing Presbyterian Church in Australia on the matter of their intended relationship to the WCC, and in regard to the implications of membership, the statistics of the church and related matters, and report to the Executive Committee at its next meeting.

d. Christian Council of Ghana

The Executive Committee agreed to recommend to the Central Committee that the Christian Council of Ghana be recognized as an associate council of the WCC.

8. SEARCH FOR A JUST, PARTICIPATORY AND SUSTAINABLE SOCIETY

Dr Raiser introduced a staff document on the "Search for a Just, Participatory and Sustainable Society". The Executive Committee discussion is summarized as follows:

a. The Executive Committee received with appreciation the draft prospectus prepared by the staff on the post-Nairobi programme emphasis concerning the "Search for a Just, Participatory and Sustainable Society". It referred this prospectus to the Central Committee for further discussion in the Committees on the Programme Units and offered the following observations as its contribution to this discussion.

b. The paper presents a useful framework for further efforts. It takes into account the earlier comments made by the Executive Committee, as well as reactions from the joint meeting of Unit II Commissions at Egham, England, in April 1977. The recent reactions from the joint meeting of Unit III Working Groups as well as the detailed proposals coming from the Working Group on Church and Society should be considered seriously in the respective Unit Committees.

c. Further thought should urgently be given to replacing the present working title by a new formulation which avoids the well known linguistic and conceptual problems. The title should clearly express the emphasis on the search for a just society. It should reflect the international character of the issues at stake as well as the concern for the "quality of life".

d. It will be essential for the integrity of the programme thrust and for the full participation of the churches to clarify and develop more fully the basic theological assumptions guiding this effort. The proposed Advisory Group should receive as a priority assignment the task

of stimulating fresh theological reflection in relation to this programme emphasis taking into account the work already begun in the context of SODEPAX.

e. In refining the description of the three clusters of issues and the definition of the main foci, particular attention should be given to their inter-relatedness in order to avoid too narrow an approach to issues regarding the New International Economic Order, the role of the nation state and the place of science and technology in human affairs. The different and sometimes contradictory experiences and perspectives of the various regions should be fully acknowledged.

f. The survey of programmes shows the wide spread of present work in this area. The Advisory Group should assist in concentrating efforts on a limited number of essential themes. At the same time it might consider how the concern for peace in a world threatened by physical destruction as well as the concern for the integrity of the human person threatened by spiritual destruction could be taken up more explicitly.

g. Recognizing the serious effort which has been made in order to give clear shape to this programme emphasis, the Executive Committee expressed its hope that attention would equally be given to the other three programme emphases identified by the Central Committee in 1976, i.e.: the expression and communication of the Christian faith, the unity of the Church and its relation to the unity of humankind, and education and renewal in search for true community. It recalled the need "for a continuing process of review" as expressed in the report of the Review Committee and the important role in this regard of the new Review Committee to be appointed by this meeting of the Central Committee.

h. The Executive Committee recommended:

- that the Committees of the Programme Units discuss further the present draft prospectus;
- that each Committee nominate two of its members to serve on a joint drafting group with the task of preparing a report and recommendations for action by the Central Committee;
- that the Officers of the Central Committee appoint the moderator of this drafting group who would present its recommendations to the Central Committee.

9. STAFF APPOINTMENTS AND RE-APPOINTMENTS

Miss Skuse presented a statement of WCC policy regarding staff appointments and re-appointments in Grades 6-10, noting some corrections in the text. Dr Visser 't Hooft

stressed the importance in the life of the WCC of the long-term service of some staff. He also wondered whether it was wise to emphasize the role of the General Secretary in the re-appointment of staff beyond the maximum period of service. The Moderator pointed out that the reason for adding the phrase "in the interests of the Council as a whole" was to provide for a degree of flexibility and that it would call for discussion between the General Secretary and others.

The Executive Committee agreed to refer the document to the Central Committee.

10. PROPOSED REVISION OF RULES

Dr Raiser reported that since the last meeting work on the proposed revision of the Rules had continued by correspondence, and presented the paper submitted by the special committee.

The Executive Committee agreed to refer the document to the Central Committee through the Committee on the General Secretariat.

11. FUNCTIONING OF UNITS AND ROLE OF GENERAL SECRETARIAT

The General Secretary introduced a paper reviewing the functioning of the Units and the inter-relationship between the Units and the role of the General Secretariat. The major proposal was that there be three Deputy General Secretaries, each acting as staff moderator of a Programme Unit as well as carrying general responsibilities which would be as closely related as possible to their Unit.

Miss Skuse, on behalf of the Staffing Committee, moved that the document be referred to the Central Committee Sub-Committee on the General Secretariat.

Mrs Sampath hoped that at least one Deputy General Secretary would be a woman. In reply to Bishop Harms's concern that it would be difficult for a Deputy General Secretary to carry so many responsibilities in addition to being moderator of a Unit, Dr Potter explained that the staff moderator would be a coordinator rather than a director of the work of the Unit and that the responsibilities assigned to each Deputy related closely to the work of the Unit of which he or she would be staff moderator.

After discussion, it was agreed that the document be referred to the Committee on the General Secretariat, but that it should also be distributed to all members of the Central Committee with a request to share their comments with the Committee on the General Secretariat before an agreed time.

12. REPORT OF THE FINANCE SUB-COMMITTEE

Dr Marshall presented the report of the Finance Sub-Committee. It had reviewed most of the proposed business that would be submitted to the Central Committee, and in particular the 1976 audited accounts, the progress report on the 1977 authorized budget and the proposed budgets for 1978 and 1979.

I. Establishment of Audit Committee

As decided by the last meeting of the Executive Committee, the possibility of creating an Audit Committee had been studied. The original proposal was that there should be a "Budget and Audit Committee". But on further study it seemed that to ask a non-staff committee to oversee the complicated processes of budget creation and administration would not be advisable. On the other hand, the Finance Sub-Committee reaffirmed the value of an Audit Committee and proposed that its functions be as follows:

a. To review significant financial information for the purpose of giving assurance to the WCC Executive through its Finance Committee that its knowledge of its own finances is accurate and timely;

b. to provide assurance that an effective accounting system, with adequate internal controls, is in existence;

c. to oversee the audit function;

d. to provide an adequate and independent communication link between the auditors, the staff and the WCC Executive.

The Executive Committee agreed that the creation of an Audit Committee be authorized and the statement of functions be approved.

II. Salary system

The Sub-Committee noted that the time had come for the regular review of salaries on the basis of seniority and merit. In that connection the Staff Representative Group had suggested that increments be managed in a manner that would provide greater equalization of income. While certain facts opposing equalization were available, no thorough study of the benefits of equalization had been pursued. Adequate performance evaluation procedures had not yet been finalized, though the process had been commended. The use of such procedures was essential prior to granting the increases as envisaged in the salary system.

The Sub-Committee was concerned that increments must be

granted, especially since a general salary increase was declined on the previous occasion eighteen months ago.

The Executive Committee agreed that all staff members be granted a one step salary increment as of 1 August 1977.

III. Use of interest - exchange gains

During his interim service with the WCC Dr Gordon Coburn had made a strong proposal regarding the retention of all interest earnings for the central administration of the WCC. The Executive Committee had instructed that this proposal should be circulated to a cross-section of supporting churches and agencies. This had been done and many comments had been received. After a review of the replies, the Finance Committee proposed that the Executive Committee:

i. note that many supporting churches and agencies have been consulted regarding a new policy for the handling of interest, as instructed by the Executive Committee;

ii. thank those who have commented carefully on questions raised, and

iii. recommend that, in view of the opinions of the majority of those consulted, no further action be taken.

The Executive Committee agreed to the above proposal.

IV. Peat, Marwick & Mitchell, Consultants

The Sub-Committee had received a progress report from the Comptroller on the introduction of a new accounting system as proposed by the consultants. This report indicated that the implementation of the new system was proceeding in accordance with the proposed schedule and that staff training for the new procedure would start from the beginning of September 1977. The system would be fully operative as from January 1978. It was of great importance to this plan that there be qualified finance staff for each of the Programme Units. A budget manual was in process of preparation and new forms would be available as required for various financial actions. There would also be a new accounting manual for the guidance of the accounting staff.

The cost of the services of the consultants was likely to be between sfr. 250,000 and sfr. 275,000. The Executive Committee agreed that this amount be debited to the computer reserve. This reserve now stood at approximately sfr. 590,000. The reserve was no longer required at this level in view of the decision to use a computer service agency rather than buying or leasing a new computer.

V. Full and nucleus meetings of Commissions

The Central Committee in 1976, being aware of serious financial shortfalls, had suggested that each sub-unit Commission should meet in full session only once in 1977/78, and once in nucleus group. To equalize the budgeting required, it had suggested that there should be a travel expenses pooling process across the period of two years.

In the event many sub-unit Commissions had met in nucleus form in 1977 and planned full meetings in 1978. Others met fully in 1977. Among the latter, some Commissions felt the urgent necessity to meet in full session again in 1978.

The Travel Pool fund had already been established by many sub-units contributing surpluses on their budgeting for Commission meetings in 1976, and thus sfr. 328,000 had been accumulated.

Under the circumstances, the Finance Committee recommended and the Executive Committee agreed:

i. To express particular thanks to those Commissions that, at the request of the Central Committee, met only in nucleus form in 1977;

ii. that, as far as 1978 Commission meetings are concerned, sub-units should arrange for the kind of meetings that are felt to be necessary, on the condition that this can be achieved within the 1978 proposed budgets;

iii. that each sub-unit be authorized to withdraw from the Travel Pool fund such amounts as that sub-unit has contributed, if this is necessary for Commission meetings in 1977 and/or 1978;

iv. that any balance remaining in the Travel Pool account at the end of 1978 be used for the cost of the Central Committee in January 1979;

v. that the Central Committee be requested to concur in the proposal.

13. POSSIBLE ROTATION OF EXECUTIVE COMMITTEE MEMBERS

Dr Raiser outlined the work done by the Task Force since the last Executive Committee meeting. There had been consultation with a wider group, including Dr M.M. Thomas, Dr Ernest Payne and Pastor Harry Henry.

On behalf of the Nominations Committee, Miss Skuse presented the following recommendation:

After having considered arguments for and against the possible rotation of the Executive Committee, the Executive Committee did not feel it proper to make any recommendation to the Central Committee. We recommend that a special committee of the Central Committee be appointed to examine further the Document 7 (revised) from the Executive Committee and to make recommendations as to the feasibility of instituting a process of rotation at this time.

The Executive Committee accepted this recommendation.

14. REPORT ON NOMINATIONS

Miss Skuse presented the recommendations it was proposed to make to Central Committee.

Miss Webb pointed to the small proportion of women in the PTE Commission, the Review Committee and the Advisory Group on the "Just, Participatory and Sustainable Society". It was agreed to recommend:

i. that the vacancy in the PTE Commission be filled by a woman;

ii. that at least one of the two further persons to be added to the proposed membership of the Review Committee be a woman.

On the proposal of Bishop Antonie, it was agreed to replace the name of Prof. Remus Rus in the proposed membership of the PTE Commission with that of Prof. Aurel Givi of the Theological Institute of Sibiu.

After full discussion, it was agreed to approve the recommendations of the Nominations Committee and to refer them for final action to the Central Committee.

15. SPECIAL FUND TO COMBAT RACISM

On Tuesday, 2 August, the Executive Committee met to consider recommendations made by the Executive Group of the Programme to Combat Racism for grants from the Special Fund for 1977.

Mr Sjollema introduced the interim report on the Special Fund which had been prepared at the request of the Executive Committee. This listed the movements supported from 1970 to 1976 and the sources of income for the Special Fund, summarized the reactions by the movements supported, and noted a number of comments from the PCR Commission. Mr Sjollema particularly stressed the increase of racism in many parts of the world.

After discussion, it was agreed that this document, together with the letter in answer to the Club of Ten regarding the murder of missionaries in Rhodesia and the article in "One World" about the Selous Scouts, should be made available to the Central Committee for information.

Mr Sjollema then presented the recommendations for grants from the Special Fund. The PCR Executive felt that the total amount in the Fund should be disbursed. Over 65 applications had been received and carefully screened according to the normal processes, and 36 organizations were recommended. Mr Sjollema mentioned especially the new organizations for which grants were recommended.

After discussion, one proposed grant was not approved.

Bishop Harms abstained from the vote on the joint grant to two West German support groups.

The Executive Committee agreed:

i. to approve all other proposed grants in the total amount of $530,000 (see Appendix III);

ii. to make available to Central Committee for information the list of approved grants together with a brief factual description of each organization.

16. FUTURE MEETINGS

A. Executive Committee

The General Secretary reported on arrangements for future meetings of the Executive Committee.

i. 13-17 February 1978: The Church of Zürich had agreed to act as host. It was hoped that members would arrive on 11 February in order to participate in preaching and other engagements during the weekend.

ii. 18-22 September 1978: It was hoped to meet in Finland, though there were still some budgetary problems.

On the recommendation of the General Secretary, the following dates for future meetings of the Executive Committee were agreed:

29-31 December 1978, University of Kingston, Jamaica
10-14 September 1979, Geneva
11-15 February 1980
11-13 August 1980

B. Central Committee

Dr Potter reported that the problem for the Orthodox churches of the proposed dates for the next Central Committee had now been solved, though some financial problems remained. Bishop Kirill said that the representatives of the Russian Orthodox Church had agreed that they would be enriched by celebrating Christmas in a non-traditional environment.

The Executive Committee agreed to recommend to the Central Committee, through the Committee on the General Secretariat:

i. That the Central Committee meet at the University of Kingston, Jamaica, 1-11 January 1979, provided adequate funds can be found;

ii. that the Central Committee meet from 14-22 August 1980, with Unit Committee meetings 4-10 August, if necessary, and the Executive Committee meeting 11-13 August.

APPENDIX I

ATTENDANCE

PRESENT:

Honorary President:	Rev. Dr W.A. Visser 't Hooft
Presidents:	Dr T.B. Simatupang Most Rev. O. Sundby Dr C. Wedel
Officers:	Most Rev. E.W. Scott (Moderator) His Holiness Karekin II (Vice-Moderator) Miss J. Skuse (Vice-Moderator) Rev. Dr P.A. Potter (General Secretary)
Members:	Rt Rev. Antonie (Plamadeala) Rev. Dr A. Appel Prof. Dr A.M. Barkat Mr Bena-Silu His Eminence Metropolitan Chrysostomos Rev. J. Gatu (2 August only) His Eminence Metropolitan Gregorios Bishop H.H. Harms Bishop Dr J.W. Hempel Rev. Dr Won Yong Kang Bishop Kirill (Gundayayev) Rev. Dr R.J. Marshall Rev. Dr J.O. McCloud Rev. Dr J. Rossel Mrs D. Sampath Miss P. Webb
Consultants:	His Eminence Metropolitan Emilianos Bishop Makary (Svistoun)
Staff:	Dr P. Abrecht Miss B. Bam Dr N. Barrow Dr U. Becker Dr A.A. Brash Rev. E. Castro Mr J. Fischer Mr D. de Gaspar Rev. D. Gill Mr J. Hilke Mr C.I. Itty Mr N. Koshy Rev. C.H. Long, Jr Canon Prof. J. Mbiti Mr P. Moss Mr L. Niilus

Dr K. Raiser
Dr S. Samartha
Mr B. Sjollema
Archpriest G. Tsetsis
Dr L. Vischer
Miss M. van Vredenburch
Mr L.C. Weil

Interpreters: Miss I. Friedeberg
Miss R. Ginglas
Mr A. Nalpanis

Minute Writer: Miss A. Burrows

APOLOGIES:

Presidents: Mrs Justice A.R. Jiagge
Prof. J. Miguez-Bonino
His Eminence Metropolitan Nikodim

APPENDIX II

MEMBERSHIP OF SUB-COMMITTEES

Sub-Committee on Finance

Rev. Dr R.J. Marshall (Moderator)
Rt Rev. Antonie (Plamadeala)
Prof. Dr A.M. Barkat
Mr Bena-Silu
Bishop H.H. Harms
Bishop Kirill (Gundayayev)
Rev. Dr J.O. McCloud
Rev. Dr J. Rossel
Miss P. Webb

Sub-Committee on Staffing and Nominations

Miss J. Skuse (Moderator)
Rev. Dr A. Appel
His Eminence Metropolitan Chrysostomos
Rev. J. Gatu
His Eminence Metropolitan Gregorios
Bishop Dr J.W. Hempel
Rev. Dr Won Yong Kang
His Holiness Karekin II
Mrs D. Sampath

APPENDIX III

SPECIAL FUND TO COMBAT RACISM

LIST OF ALLOCATIONS FOR 1977

I. RACIALLY OPPRESSED GROUPS

	AFRICA		
*	South West African People's Organisation (SWAPO)	US $	125,000
*	African National Congress of S.A. (ANC)	US $	25,000
*	Pan Africanist Congress of Azania (PAC)	US $	25,000
*	South African Congress of Trade Unions (SACTU)	US $	5,000
*	Zimbabwe Liberation Struggle	US $	85,000
		US $	265,000
	ASIA		
*	National Committee Combating Discrimination against Ethnic People, Japan	US $	10,000
	AUSTRALIA		
*	Federal Council for the Advancement of Aborigines and Torres Strait Islanders (F.C.A.A.T.S.I.)	US $	12,500
	North Queensland Land Rights Committee	US $	7,500
		US $	20,000
	PACIFIC		
*	New Hebrides National Party	US $	10,000
	LATIN AMERICA		
*	Consejo Regional Indigena (CRIC), Colombia	US $	15,000
	NORTH AMERICA (Canada + USA)		
	Indian Brotherhood of the Northwest Territories (DENE), Canada	US $	15,000
*	Akwesasne Notes, USA	US $	5,000
	Indigena, USA	US $	5,000
	C/fwd.	US $	25,000

	B/fwd.	US $	25,000
	Institute of the Black World, USA	US $	10,000
	National Indian Youth Council, USA	US $	15,000
	International Indian Treaty Council, USA	US $	10,000
*	Delta Ministry, USA	US $	10,000
*	Haitian Refugee Concerns, USA	US $	10,000
		US $	80,000

EUROPE

Britain

*	Institute of Race Relations	US $	5,000
*	Race Today Collective Association	US $	25,000
	Joint Council for the Welfare of Immigrants	US $	10,000

France

*	Comité des Travailleurs Algériens en France	US $	10,000
*	Association des Marocains en France	US $	10,000
*	Collectif des Organisations Africaines en France	US $	10,000
		US $	70,000

II. SUPPORT GROUPS

*	Asia - Japan Anti-Apartheid Committee	US $	5,000
*	Australia - Southern Africa Liberation Centre	US $	5,000
	Campaign against Racial Exploitation (CARE)	US $	5,000
*	Canada - Toronto Committee for the Liberation of Southern Africa (TCLSA)	US $	5,000
*	USA - Africa News & Southern Africa Committee	US $	5,000
*	Puerto Rican Solidarity Committee	US $	5,000
*	Britain - Anti-Apartheid Movement	US $	5,000
	The Hong Kong Research Project	US $	7,500
*	GFR - Informationsstelle Südliches Afrika / Anti-Apartheid Bewegung	US $	5,000
	France - Campagne Anti-Outspan	US $	5,000
	Latin America - Centro Antropologico de Documentacion de America Latine (CADAL), Mexico	US $	7,500
		US $	60,000

Total: US $ 530,000

*Movements which received grants before